KHANH HOA POWER
JOINT STOCK COMPANY

No.: 110 /TTr-HDQT

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Khanh Hoa, May 21, 2026

PROPOSAL
Regarding the Approval of the Resignation Letters of a Member of the Board of Directors and a Member of the Supervisory Board

To: The 2026 Annual General Meeting of Shareholders

The Board of Directors (BOD) of Khanh Hoa Power Joint Stock Company respectfully submits to the 2026 Annual General Meeting of Shareholders (AGM) for approval the resignation letters of members of the Company's Board of Directors and Supervisory Board as follows:

1. **Approval of the Resignation of Members of the Company's Board of Directors and Supervisory Board**

On May 4, 2026, Khanh Hoa Power Joint Stock Company received the resignation letter of Mr. Tran Van Gia from his position as a member of the Board of Directors, and the resignation letter of Ms. Nguyen Thi Van from her positions as Head of the Supervisory Board and member of the Supervisory Board, effective from the date of the 2026 Annual General Meeting of Shareholders on June 11, 2026.

Pursuant to the Company's Charter, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the resignation letter of Mr. Tran Van Gia from his position as a member of the Board of Directors, and the resignation letter of Ms. Nguyen Thi Van from her positions as Head of the Supervisory Board and member of the Supervisory Board, effective from June 11, 2026.

2. **Election of additional members to the Company's Board of Directors and Supervisory Board for the 5-year term (2026 - 2031)**

Based on the Company's Board of Directors' Notice No. 95 /TB- KHPC dated May 14, 2026, regarding the nomination and candidacy of personnel to participate in the election of additional members to the Company's Board of Directors and Supervisory Board for the 5-year term (2026-2031).

At the 2026 Annual General Meeting of Shareholders, an additional election will be conducted to elect one (01) member of the Board of Directors and one (01) member of the Supervisory Board of the Company for the five-year term (2026–2031).

The above is the report on the approval of the resignation from the Company's Board of Directors and Supervisory Board. The Board of Directors respectfully requests the 2026 Annual General Meeting of Shareholders to vote for approval.

Sincerely./.

Recipients:
- *As above;*
- *BOD, BOS;*
- *Executive Board;*
- *File: Doc. Control,* Corporate Governance Officer, *Gen. Affairs.*

ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN

(Signed, sealed)

Nguyen Cao Ky

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RESIGNATION LETTER
OF A MEMBER OF THE BOARD OF DIRECTORS

To:

- The General Meeting of Shareholders of Khanh Hoa Power Joint Stock Company;
- The Board of Directors of Khanh Hoa Power Joint Stock Company.

Full name: Tran Van Gia Date of birth: January 16, 1975

At the 2025 Annual General Meeting of Shareholders of Khanh Hoa Power Joint Stock Company (KHPC) held on April 24, 2025, I was elected by the General Meeting of Shareholders as a member of the Board of Directors for the 2025–2030 term.

During my tenure as a member of the Board of Directors, I have fully discharged all assigned duties in compliance with applicable laws and the Company's Charter.

Pursuant to work requirements, Central Power Corporation (EVNCPC) issued Decision No. 191/QD-HDTV dated April 06, 2026 regarding the termination of my appointment as EVNCPC's Representative for the management of its capital contribution in KHPC and the termination of my position as a member of the Board of Directors of KHPC, effective from the date of the 2026 Annual General Meeting of Shareholders.

Therefore, I hereby submit my resignation from the position of member of the Board of Directors of Khanh Hoa Power Joint Stock Company, effective from the date of the 2026 Annual General Meeting of Shareholders.

I respectfully request the General Meeting of Shareholders and the Board of Directors to consider and approve my resignation.

I would like to express my sincere gratitude to the Shareholders, the Board of Directors, the Supervisory Board, the Board of Management, and all employees for their support and for creating favorable conditions for me to fulfill the duties entrusted by the General Meeting of Shareholders.

Sincerely yours,

Khanh Hoa, May 4, 2026
Submitted by,
(Signed)
Tran Van Gia

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RESIGNATION LETTER
OF A MEMBER OF THE SUPERVISORY BOARD

To:

- The General Meeting of Shareholders of Khanh Hoa Power Joint Stock Company;
- The Board of Directors of Khanh Hoa Power Joint Stock Company.
- The Supervisory Board of Khanh Hoa Power Joint Stock Company.

Full name: Nguyen Thi Van Year of birth: 1969

At the 2024 Annual General Meeting of Shareholders of Khanh Hoa Power Joint Stock Company held on June 26, 2024, I was elected by the General Meeting of Shareholders as a Member of the Supervisory Board for the 2024–2029 term.

At the first meeting of the Supervisory Board held on June 26, 2024, the members of the Supervisory Board unanimously elected me as the Head of the Supervisory Board for the 2024–2029 term.

During my tenure as Head of the Supervisory Board, I have fulfilled all assigned duties in accordance with the provisions of law and the Company's Charter.

Now, due to the reason that I will retire under the applicable regime from October 1, 2026, I am unable to continue participating in the Supervisory Board and holding the position of Head of the Supervisory Board of the Company.

Therefore, I respectfully submit this resignation letter and request the General Meeting of Shareholders to consider and approve my resignation from the position of Head of the Supervisory Board and from membership of the Supervisory Board of the Company as from the date of the Company's 2026 Annual General Meeting of Shareholders.

I respectfully look forward to the General Meeting of Shareholders' consideration and approval.

Sincerely yours,

Khanh Hoa, May 04, 2026
Submitted by,
(Signed)
Nguyen Thi Van